

### CONTACT

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## **EDUCATION**

Johns Hopkins University: Clinical Community Counseling (Post-graduate education), 2008

Argosy University American School or Professional Psychology: Master of Arts in Professional Counseling (CACREP certified), 2008

George Washington University: Bachelor of Arts in Sociology, Minors in Spanish Language & English, 2004

## **AFFILIATIONS**

- Maryland Board of Professional Counselors and Therapists
- American Counseling Association; ACA Division for Resilience and Trauma Counseling
- National Board of Certified Counselors (NBCC)

### **SKILLS**

- 16 years of diverse clinical mental health experience
- Expertise in first responder wellness
- Seasoned presenter, trainer and educator
- Excellent writing, analytical, and presentation skills
- Thrives independently or as an integral team member

## Lauren Kosc, LCPC, NCC, BC-TMH

Licensed Clinical Profession Counselor, #LC3698 National Certified Counselor, #1733064 Board Certified-Telemental Health Provider, #BC-TMH-4092

Clinician- Independent Contractor- current HEADWAY <u>headway.co</u> April 2025

OCTAVE HEALTH GROUP INC. findoctave.com July 2024

- Provides short-term, evidence-based therapy and evaluation to clinically diverse population
- Incorporates measurement-based approach using telehealth delivery model

Behavioral Health Program Clinical Manager, March 2022- current Behavioral Health Specialist, September 2017- March 2022 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS <u>iaff.org</u>

- Provides clinical oversight to all aspects of IAFF behavioral health program and services, including peer support and resiliency training, on-demand virtual education, clinician consultation, and the IAFF Center of Excellence residential treatment center
- Delivers mental health training to a multidisciplinary national stakeholder audience
- Provides clinical support and education to affiliates impacted by critical stress incidents
- Designed 18-month longitudinal study for fire fighters discharged from inpatient care
- Principal creator and facilitator of the IAFF mental health clinician training program
- Co-chaired the United States Fire Administration (USFA) Mental Health Taskforce
- Appointed as management representative to improve internal labor-management relations

Crisis Intervention Therapist, PRN October 2017- December 2019 Behavioral Health Therapist, December 2012- September 2017 Inpatient Case Manager, September 2011- December 2012

MEDSTAR HEALTH medstarmontgomery.org

- Seven-time recipient of Medstar's SPIRIT employee recognition award
- Provided compassionate, patient-centered individual and group therapy, diagnostic evaluation, care coordination and discharge planning to clinically and culturally diverse patient population, as part of multidisciplinary treatment team
- Served as primary therapist in partial hospitalization and intensive outpatient program, completed timely documentation, treatment planning, and insurance authorizations
- Developed and delivered comprehensive psychoeducational curriculum for adults 18-65+
- Provided supervision for two rotating graduate level interns

Clinical Interviewer- Contractor, September 2011- December 2011
CENTER FOR THE STUDY OF TRAUMATIC STRESS, USU <u>cstsonline.org</u>

Conducted in-depth diagnostic interviews to evaluate mental health risk and resilience
in active-duty military personnel for the Army (STARRS-LS) project, sponsored by the
U.S Department of Defense and the Department of Psychiatry at the Uniformed
Services University; proficient in the SCID (Structured Clinical Interview of the DSM-V)

Substance Use Counselor, October 2008- June 2011
SUBURBAN HOSPITAL/ JOHNS HOPKINS MEDICINE <u>suburbanhospital.org</u>

- Two-time recipient of hospital "Making a Difference" employee recognition award
- Conducted diagnostic assessments for individuals seeking substance abuse treatment
- Led weekly adolescent treatment groups, family psychoeducation, and meetings
- Provided ongoing case management, documentation, & referrals for 20+ caseload

Clinician - Contractor, October 2008- June 2011 VESTA, INC. OUTPATIENT MENTAL HEALTH- <u>vesta.org</u>

- Conducted comprehensive diagnostic assessments, treatment planning and weekly
  psychotherapy for underserved clinically diverse adult, adolescent, and child population
- Responsible for timely case management, documentation, and treatment plan reviews
- Obtained client authorizations for outpatient mental health services



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Licensed Clinical Profession Counselor National Certified Counselor

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\*References, transcripts, and license available upon request

## Graduate Professional Counselor/ Intern, September 2007- May 2008 CONTEMPORARY THERAPEUTIC SERVICES, INC.

- Conducted diagnostic assessments, treatment planning, and weekly counseling for underserved adult, adolescent, and child populations connected to foster care system
- Responsible for timely case management, documentation, and treatment plan reviews
- Obtained client authorizations for outpatient mental health services

# Research Assistant, July 2007- December 2007 UNITED BIOSOURCE CORPORATION, unitedbiosource.com

- Reported to Executive Director of pharmaceutical research and consulting firm
- Conducted research data entry, analysis, and project support for a variety of pharmaceutical research studies

Project Manager, Consulting & Training Department, April- October 2006 Research Assistant, Consulting & Training- September 2004-April 2006 INNOVATION NETWORK INC., innonet.org

- Served as lead Project Manager for non-profit/philanthropic program evaluations
- Conducted focus groups, in-person and telephone interviews with program stakeholders
- Created customized data collection instruments designed to measure qualitative and quantitative outcomes.

### PRESENTATIONS AND PUBLICATIONS

- Kosc, L. (2025, January 7) Suicide Prevention in the Fire Service: Strategies to Save a Life. IAFF Affiliate Leadership Training Summit, New Orleans, LA.
- Kosc, L. (2024, September 13). Special Populations: Treating Fire and Rescue Professionals.
   American Counseling Association Virtual Practice Summit.
- Kosc, L. (2024, June 26). Treating Fire and Rescue Professionals: Mental Health and Primary
  Care Considerations. American Association of Nurse Practitioners annual conference, Nashville,
  TN
- Kosc, L. (2024, April 10). Creating Psychologically Resilient Responders: The Role of Peer Support in the Fire Service. American Burn Association 2024 Meeting, Chicago, IL.
- Kosc, L. (2023, March 6). Exploring Behavioral Health in the Fire Service: Challenges and Opportunities. Johns Hopkins University Occupational Medicine Program- Residency Program, Baltimore, MD.
- Kosc, L and Koob, G. *Exploring Alcohol Use Disorder in the Fire Service: Risks and Recovery.*National Institute on National Institute on Alcohol Abuse and Alcoholism (NIAAA). Available at https://www.youtube.com/watch?v=34HV8nr\_QW0.
- Kosc, L. et al. (2022, September 7-8; 2022, October 12-13; 2023, October 14-15) Treating Fire Service Professionals in Behavioral Health Settings. Delivered at New Hampshire Fire Academy, Kansas City, MO Training Academy and the Maryland Fire and Rescue Institute.
- Kosc, L. (2022). International Association of Fire Fighters. Understanding the Fire Service or Mental Health Clinicians. Available at https://lms.iaff.org
- Kosc. L. (2022, June 2). Understanding Peer Support in the Fire Service: Best Practices for Clinicians. Available at https://www.iaff.org/behavioral-health/video-resources/
- Kosc, L. (2021, 2022). Trauma in the Fire Service for Fire Service Professionals. Advanced Recovery Systems. https://www.iaff.org/behavioral-health/video-resources/
- Kosc, L. & Price, J. (2020, August 13). Understanding Peer Support in the Fire Service: For Clinicians and Healthcare Providers. Advanced Recovery Systems. Available at https://www.iaff.org/behavioral-health/video-resources/
- Kosc, L. (2020, July 30). Understanding Trauma in the Fire Service: For Clinicians and Healthcare Providers. Advanced Recovery Systems. Available at https://www.iaffrecoverycenter.com/continuing-education/trauma-fire-service.
- Kosc, L. Robinson, S., Stein, S. (2020, January 19-22). Building Your Peer Support Program and Accessing Treatment. IAFF Affiliate Leadership Training Summit, Lake Buena Vista, FL.
- Kosc, L. & Robinson, S. (2019, September 5-6). Building Your Peer Support Program. National Fire Service Behavioral Health Symposium, Denver, CO.
- Kosc, L., Ramella, K., & Morrison, P. (2018, October 10-13). The State of Employee Assistance Programs in the Fire Service. Employee Assistance Professionals Association Annual Conference, Minneapolis, MN.